



Christ's Heart for the World's Poor

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MWA Policy Document

Development Policy

Preamble

Mission World Aid (MWA or 'the organisation') is the mercy ministry of the Australian House of Prayer For All Nations (AHOPFAN). MWA is founded on a love for Christ and for people.

The MWA Development Policy outlines key tenets underpinning MWA's work. The Development Policy is an overarching document supported by a range of specific policy documents.

Beliefs and commitments

In carrying out the objects of the organisation, MWA has the following beliefs and commitments:

1. A belief in God the Father, maker of Heaven and Earth, and a desire that all humanity come into right relationship with Him;
2. A belief in Jesus Christ, the Head of the Church;
3. A belief in the person and work of the Holy Spirit, encouraging all those associated with the work of the organisation to be responsive to the Holy Spirit's leading;
4. A belief that the Bible is inspired by God and a belief in the application of the Scriptures in the working of the objects of the organisation;
5. A commitment to heed the Scripture – "the fear of the Lord is the beginning of wisdom and the knowledge of the Holy One is understanding".
6. A commitment to work as a servant ministry throughout the world.

Key development principles

Participation of primary stakeholders

MWA is aware of the importance of participatory approaches and demand-driven projects in ensuring the sustainability of its work. We seek partners who actively seek input from, and are accountable to, local primary stakeholders.

Empowerment of primary stakeholders

MWA understands that the sustainability of development activities is heavily dependent on the engagement and empowerment of primary stakeholders. For the reason, MWA seeks partner organisations with a demonstrated commitment to developing a deep understanding of the context in which they work, engaging with local people, and equipping them in ways that assist them to both sustain and build upon their development initiatives.

Partnership expectations

MWA enters into agreements for aid and development with people and organisations that share a heart for the poor and wish to relieve poverty, starvation and disease.



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MWA conducts due diligence (as outlined in the 'Partnership Agreement Template') prior to partnering with another organisation, and seeks to ensure a shared understanding of the expectations and responsibilities of all parties through both a written agreement and ongoing, clear communication and accountability. Expectations are developed collaboratively, and strategies identified mutually and periodically on a continuing basis so as to respond to the evolving needs of partners.

MWA invests in relationships with its partner organisations and sees strong relationships of trust as a key investment in the effectiveness of each partnership. Quality, honest assessment of the impact of MWA's collaborative work and the effectiveness of its partnerships forms part of MWA's interaction with its partner organisations. Results and learnings from these assessments are shared with partners and continual improvement sought in the context of trusting relationships.

Truthful and ethical communications

With a knowledge of, and respect for, the Holy Bible, and with a commitment to acting in the fear of the Lord, MWA will act positively and ethically in their communications. MWA will communicate truthfully, collect and use information ethically, and hold its volunteers and partner organisations to this same standard on all MWA work.

Gender equity

MWA is founded on the God-given value of every human life; male and female. We recognise that discrimination against women and girls is common in some sectors and regions in which we serve, and we are committed empowering women and girls to recognise their value and capabilities.

In practice, this means that we seek partner organisations that actively include both men and women in decision-making, genuinely consulting with those who may be marginalised on the basis of gender.

Engagement with disabled persons

MWA particularly responds to the needs of those who are vulnerable and those who are affected by marginalisation and exclusion. MWA is cognizant that those with disabilities are frequently marginalised or excluded from society, education, employment and development programs. This means that they are at a higher risk of poverty, and are amongst the poorest of the world's poor.

MWA will not discriminate on the basis of physical disability or intellectual impairment. Rather, in recognising the God-given value of every human life, MWA seeks to express the value of disabled persons through empowerment and engagement.

Supporting policy documents

This Development Policy is an overarching document supported by a range of specific policy documents. Selected examples (not exhaustive) are listed below.

Performance Review and Development

The MWA Performance Review and Development policy supports the key development principles by outlining a process designed to promote the continuous improvement, capability and performance of the organisation.



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Equal Opportunities

The MWA Equal Opportunities policy is concerned with fair treatment. The policy supports several of the key development principles by describing, in a positive way, the absence of discrimination and harassment, and commits to compliance with the Equal Opportunity Act SA 1984.

Anti-Fraud and Anti-Corruption

The MWA Anti-fraud and Anti-corruption policy outlines practical steps the MWA Board will employ to ensure ethical behaviour and truthful communication are maintained.

Partnership Agreement Template

All new partnerships are subject to an agreement based on the MWA Partnership Agreement Template. The Template also outlines a due diligence checklist to be conducted by MWA prior to entering into partnership.

Approved: 17-11-2020

Authorised by: Mission World Aid Inc. Board